



# 2019 Forest Industry Bargaining

## USW LOCAL 1-1937 UPDATE

2019 BARGAINING UPDATE #14 – July 30, 2019

### Coast Bargaining Committee - News Release

#### WFP LOSES HOT DECLARATION CHALLENGE AT THE LRB

Yesterday written reasons were provided by the LRB in its decision on WFP's challenge of the BC Federation of Labour Hot Declaration as well as on the Union's actions and ability to mark WFP products as "Hot".

The ruling is a clear win for USW Local 1-1937 and the BCFED, in that the "Hot Declaration" on all WFP products, emanating from struck operations was upheld, and WFP's challenge dismissed with the exception of two isolated incidents.

The Union continues to call on all affiliates of the BC Federation of Labour and all non-affiliates to support USW Local 1-1937 in not handling any WFP product emanating from a struck USW operation.

The Union was found in breach of the Code in two isolated incidents, where the LRB ruled that the actions of members or the Local breached Sections 65(3) and 67 of the Code. In one instance, a picture of a member holding a picket sign in a boat, at a location which was not a USW worksite, was placed on our social media site and was viewed by the LRB as demonstrating picketing to those viewing it in violation of the prohibition on secondary picketing. In a second incident members tied up to a log boom that was under tow, and advised the tug operator to take the logs back to the tie-up area. This was also not a USW worksite. This second case was also viewed by the LRB as constituting picketing, within the Code's definition at a secondary site, rather than simply informing the Guild of the hot declaration.

The Union does not believe it was picketing in the two incidents noted in the decision by the LRB, but the Union will abide by the LRB's decision. In the future, the Union will not act, in the manner identified in this decision, as those have been interpreted as secondary picketing vs supporting the hot declaration when occurring at locations where USW members do not work.

The Union will continue to mark and declare logs and other WFP products coming from struck operations as "Hot" in support of the hot declaration, which was upheld by the LRB as a valid tool to exert economic pressure on the employer and consistent with the labour movement's rights under the Code.

USW Local 1-1937 will be advising all Unions (including the Canadian Merchant Service Guild, Seafarers International, International Longshoremen and Teamsters among others) who may be asked to move or process WFP Hot product, to please show their solidarity by honouring the "Hot Declaration" and refusing to handle WFP logs, lumber and other products that emanated from struck operations.

**THANK YOU FOR YOUR SOLIDARITY**

USW Local 1-1937 Officers, Business Agents, Executive Board, Trustees and Members want to thank our families, the BC Federation of Labour and its affiliated Unions, non-affiliated Unions, USW District 3 and the general public for your overwhelming support for our members.

Our Brothers and Sisters are humbled by your solidarity, generosity of time, food and drink, and good wishes, while we collectively fight for a good contract that also protects our existing rights that generation after generation of IWA/USW members have fought so hard to achieve. We hope to pay your solidarity forward the first chance we get.



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