

## Why is Newcrest fighting so hard to prevent you from having Collective Bargaining Rights?

The answer is quite simple:

When you have bargaining rights, they know you can negotiate better wages, overtime provisions, benefits, pension, copper bonus, job security and have a voice on the job. They clearly don't want you to have these improvements or seniority rights. They want favoritism to continue.

## What do today's market price trends show for the product you produce at Red Chris? Are these high prices benefiting you?



Clearly, at today's price trends, USW members at Red Chris have a great opportunity to improve their compensation package and with Newcrest's underground investment underway, your opportunity to share in the benefits and secure your job through collective bargaining, is even greater. We continue to work on your behalf to ensure the appeal by Newcrest is dismissed by the courts, so that together we can make those gains in your first collective agreement.