

2021 BARGAINING UPDATE #4 – November 12, 2021

Dear Brothers & Sisters,

USW Local 1-1937 received notice today that the decertification application filed by certain employees was withdrawn and today's hearing has been cancelled.

This is great news that allows the Union to fully focus on negotiating the best collective agreement possible for employees of Newcrest. It is clear by the company's publicly stated earnings that they can afford to properly compensate the crew, for the work you do. We will also focus our efforts to secure your employment and negotiate improved living and recreational conditions in camp.

Our next bargaining committee meetings with Newcrest are on December 1, 6, and 7, 2021, where the company will respond to our proposed agreement. We have also tentatively set January 10, 11, and 12, 2022, to continue bargaining following the Christmas break.

We are working on arrangements with the company for three to four Local Union representatives to visit the site the week of December 12th, so that we can meet with as many members as possible, answer questions you may have, tour the site, and let you know more about our Union.

We have received many positive responses and questions from crew members regarding the summary of proposals that was sent out on Tuesday this week. Feel free to contact us at any time at <u>redchris@usw1-1937.ca</u> if you have further questions.

In Solidarity, Brian Butler President



Brian Butler – President, USW Local 1-1937 Phone: (250)746-6131 Fax: 250-746-1012 USW Local 1-1937 Offices: Duncan, Port Alberni, Courtenay, Port McNeill, and Burnaby Website: www.usw1-1937.ca I

Facebook: usw1-1937