



# 2021 Red Chris Mine Bargaining

## USW LOCAL 1-1937 UPDATE

**2021 BARGAINING UPDATE #5 – November 26, 2021**

Dear Brothers and Sisters,

Your co-workers have confirmed that a member is actively trying to get other members to sign Labour Relations Board (LRB) revocation forms in an attempt to decertify the United Steelworkers Local 1-1937 (USW). This attempt to cancel the Union's certification can take away your rights to bargaining collectively. We are advised this individual is telling co-workers that it is not about getting rid of the Union and that he just wants to get another vote. **THIS IS NOT TRUE.** By signing a revocation form a member is saying they want to be a non-union worker and desires to take away the collective bargaining rights for everyone.

Remember that the Union is not some third party. The Union is you and your co-workers, being part of an organization that works together to make improvements through collective bargaining. The gains made by Unions for workers are rarely made when you act as individuals without a Union. The non-union mining industry itself would not compensate workers as they do now, if it were not for Unions like the USW, setting and improving the standards in all areas every day.

**If you are a member who has signed a revocation form and now wish to withdraw that revocation form, please reply to this email by stating – "I would like to withdraw the LRB revocation form I signed and remain a member of the USW Local 1-1937", or words to that effect. All responses will be kept confidential.**

Also, when you are on-site, if you see this member advocating for going backwards on employee rights, please advise them politely that their actions affect everyone and that they should cease trying to take away the membership's right to collective bargaining.

Our next collective bargaining dates continue to be December 1, 6, 7, 2021, and January 10, 11, 12, 2022.

I will be arriving on site along with our Business Agent, Dusty Palmer and our 2<sup>nd</sup> Vice-President Richard Arnason, on December 13 through December 17, to tour the operation and meet with as many crew members as we can. We hope to see many of you there.

In solidarity,

**Brian Butler**  
President  
USW Local 1-1937



---

**Brian Butler – President, USW Local 1-1937**

**Phone: (250)746-6131 Fax: 250-746-1012**

**USW Local 1-1937 Offices: Duncan, Port Alberni, Courtenay, Port McNeill, and Burnaby**

**Website: [www.usw1-1937.ca](http://www.usw1-1937.ca)**

|

**Facebook: [usw1-1937](https://www.facebook.com/usw1-1937)**