

2022 Red Chris Mine Bargaining

USW LOCAL 1-1937 UPDATE

BARGAINING UPDATE #17 – August 23, 2022

Dear Brothers and Sisters,

Your Bargaining Committee recently concluded three final days of mediation under Section 55 of the BC Labour Relations Code with Mediator Dave Schaub.

During the final three days of mediation, little progress was made before the parties reached an impasse on day three, with both parties unwilling to make any further changes to their outstanding positions on the seven remaining issues.

Those remaining issues include:

- Wage Increases (Retroactive)
- Profit Sharing (Copper Bonus)
- Night Shift Premium
- Travel Payments
- Contracting Out Language (Job Security)
- Overtime Premium Language
- Letter of Understanding Re: Income Benefit Co-Management Agreement

The mediator, under the possible next steps of Section 55, asked each party to submit a final position on all outstanding issues, including the parties' rationale for those positions. Those submissions were sent to the mediator on or before August 19th.

The mediator now has those submissions, and we expect that he will provide the parties with his recommended terms of settlement by the end of the month.

We will continue to provide updates on issues as they happen as we near the end of the mediation process.

As always, if you have any questions, please reach out to **Dusty Palmer** at (250)-710-6768 or by email at dpalmer@usw1-1937.ca.

Committee members at the mine site can also be reached by phone or email as follows:

Troy Krauss (604)-997-7539 or tmlk@hotmail.com
Donnie McNeil (250)-550-4789 or wfg.donaldmcneil@gmail.com
Matt Bergson (236)- 550-9970 or mattbergson1@gmail.com

In solidarity,

Your Bargaining Committee,

Brian Butler, Dusty Palmer, Richard Arnason, Jeff Bromley, Troy Krauss, Donald McNeil, Matt Bergson

BB/jm usw1-1937



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