



2022 Red Chris Mine Bargaining

USW LOCAL 1-1937 UPDATE

BARGAINING UPDATE #22 – November 18, 2022

Dear Brothers and Sisters,

We know that many of you are wondering what is happening with regard to the Mediator's recommended terms for your first collective agreement. The following steps have now taken place since you voted overwhelmingly in favour of the recommendations:

1. Newcrest advised the mediator that they would not accept the recommendations on October 27th and took the position that binding arbitration was not appropriate.
2. The LRB asked the Union for a response to Newcrest's submission and the Union responded on November 8th, advocating that the six outstanding issues should be decided by binding arbitration as proposed by the Mediator.
3. The Tahltan Central Government (TCG) then sent a letter to the LRB asking to be heard in the LRB's decision over how the parties would conclude the collective agreement under Section 55 (7).
4. The LRB then asked Newcrest and the USW to advise the LRB of their positions regarding the TCG's request for standing by November 18th.
5. Newcrest then asked for and received an extension for their submission to November 23rd.
6. Once the submissions are received by the LRB on or before November 23rd the TCG will then have until November 30th for a reply.
7. The LRB then having all the submissions will then make their decision on TCG standing and regarding how the six outstanding monetary issues will be determined.

The USW is confident that the LRB will make the right decision and support their Mediator's reasonably concluded recommendations, that it is appropriate for the issue to be determined by binding arbitration.

Once again, we ask for your patience as the legal process and drafting of legal submissions are time consuming and beyond our control.

We will of course update you as soon as we hear back from the BC LRB in early December.

Please stay strong and stay united. A very good first collective agreement is not far away.

If you have questions, please contact your onsite Bargaining Committee representatives through their contacts below:

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In solidarity,

Your Bargaining Committee,

Brian Butler, Dusty Palmer, Richard Arnason, Jeff Bromley, Troy Krauss, Donald McNeil, Matt Bergson

USW Local 1-1937 Offices: Duncan, Port Alberni, Courtenay, Port McNeill, and Burnaby

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