



2022 Red Chris Mine Bargaining

USW LOCAL 1-1937 UPDATE

BARGAINING UPDATE #7 – March 2, 2022

Brothers and Sisters,

The Bargaining Committee met with Newcrest on Monday, February 28th, March 1st and we also had a scheduled session today.

We did not receive a full reply to all monetary proposals as expected during our sessions on February 28th or on March 1st. The Company did respond to some of our monetary proposals and advise they are continuing to work on their replies. The progress is slow but we are moving in the right direction. On February 23rd, we sent out a mass text to employees advising that the Company had cancelled our February 22nd session and that we had made good progress on all of the non-monetary items within the tentative Collective Agreement. Below is a list of proposals that the parties have reached an agreement or partial agreement on.

Agreed/ Partially Agreed Articles: Preamble, Article 1 Recognition, Article 2 Management Rights, one bullet agreed in Article 3 Human Rights and Harassment, all of Article 4 Union Security except Non-Bargaining Unit employees, ten bullets agreed in Article 5 Shop Steward Committee, three bullets agreed in Article 6 Hours of work, three bullets agreed in Article 7 Overtime and Special Pay, four bullets agreed in Article 8 Technological Change, three bullets agreed in Article 9 Wages, Article 10 Pay Days, one bullet agreed in Article 15 Vacation with Pay, five bullets in Article 17 Seniority, nine bullets in Article 19 Leave of Absence, twelve bullets in Article 20 Health Safety and Environment, one bullet in Article 22 Severance Provision, three bullets in Article 23 Education and Humanity Funds, Article 25 Adjustment of Grievances, Article 26 Arbitration, three bullets in Article 27 Discipline, Article 28 Strikes and Lockouts, the language in Article 29 Duration of Agreement is agreed with the exception of the length of the term.

Outstanding Articles to be completed are listed below. For some of the outstanding Articles, we have not yet received a reply.

Outstanding Articles: Article 11 Group Retirement Savings Program, Article 12 Apprenticeship Program and Trades Training, Article 13 Training, Article 14 Paid Holidays, Article 16 Insurance Benefits, Article 18 Job Postings, Article 21 Contracting Out, Article 24 General Provisions (tool allowance), Appendix A Wage Grades for Classifications, Appendix B Wage Grade & Job Categories/ Rates of Pay for Indentured Apprentices, Letter of Understanding for Modified Work Program.

The Company is still working on setting up a meeting with the Tahltan Nation to discuss with us their Impact, Benefit and Co-Management Agreement between the Tahltan Central Government, the Iskut First Nation, the Tahltan Band and Newcrest Red Chris Mining. We look forward to meeting with them once a date is set.

We have seventeen set bargaining dates in the coming months, as well we have requested seventeen additional dates to ensure we are moving forward in a timely manner. USW Red Chris members are being well represented in order to secure significant improvements that are well deserved.

In Solidarity,

USW Local 1-1937 Bargaining Committee

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