



2023 Red Chris Mine

USW LOCAL 1-1937 UPDATE

BULLETIN – October 12, 2023

Dear Brothers and Sisters,

We have been receiving many questions about the ongoing delays for changes to the payroll, regarding pay dates for retro pay, and increases.

The Union has filed a policy grievance on these payroll issues. The Company is in breach of the agreed to extension that was given by the Union to assist the company with the payroll transition from salary to hourly. **This is a company payroll issue**, we understand the frustration this is causing and are working hard to get a resolve on this matter, this is unacceptable and is only bringing morale down onsite.

The Union will keep you updated with the outcome of this grievance, and we thank you for your patience as we work to resolve this issue.

On a positive note, we have now completed the second group of Shop Steward training and we are happy to include the names below who are your current active onsite Union stewards. If you are having any issues with the Collective Agreement not being followed in your department, please reach out to one of them for information and advice on next steps.

Shop Steward representatives:

Guy Belanger, Stephen Butt, Kattia Carrasquilla Perez

Gerry Casorso, Bret Fergusson, Kelsey Loessl

Shaunna Marshall, Donnie McNeil, Matt Miller

In solidarity,

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