



## 2023 Red Chris Mine

# USW LOCAL 1-1937 UPDATE

**BULLETIN – November 16, 2023**

Dear Sisters and Brothers,

We want to update you on the continued payroll issues with Red Chris, the company has denied our policy grievance and made little attempt to come to a resolution on this matter, therefore, after getting a legal opinion, we will be advancing this grievance to arbitration.

We have also been made aware of a new issue with not taking appropriate tax deductions off the last two pay cheques and the company is looking to remit the outstanding tax amount for 2023 on your behalf. Our Legal counsel has advised us that the company is within their right to correct the tax issue as per the company's recent update that was sent out to employees.

For those that took the advance paid out on November 9<sup>th</sup>, the authorization form that was sent to have this paid back in one lump sum is to avoid paying income tax on the full amount of the advance, if you have the funds to pay this back on the November 23<sup>rd</sup> cheque you will avoid paying tax on the whole amount.

We understand the frustration with the continued payroll errors and are hopeful the issues will be sorted out by the November 23<sup>rd</sup> pay period, but we are preparing for our next steps in the event the payroll issues are not corrected.

In solidarity,

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