

2022 - 2023 Red Chris Mine Bargaining

USW LOCAL 1-1937 UPDATE

BARGAINING UPDATE #25 – February 8, 2023

USW-NEWCREST BARGAINING UPDATE LABOUR RELATIONS BOARD FIRST CONTRACT ARBITRATION

Arbitration Date Set for April 2023; Arbitrator Ken Saunders Appointed

Newcrest to Appeal LRB Decision to Arbitrate First Collective Agreement

Following a decision by British Columbia Labour Relations Board (BCLRB) Associate-Chair Brett Mathews on January 16, 2023, that directed both parties to binding arbitration of a first collective agreement between USW 1-1937 and Newcrest (Red Chris Mine), the two parties have agreed on arbitrator Ken Saunders to determine the seven outstanding items to impose a first collective agreement.

That process will occur on dates in April including weekends if needed. Following the parties' submissions, the parties have agreed the arbitrator will award a decision by mid-April.

Outstanding items remain:

- Wages
- Copper/Metal Bonus
- Contracting Out Language
- IBCA (Tahltan Benefits LOU)
- Travel Allowance
- Night Shift Premium
- Overtime Premium Language

Consistent with this unreasonably long process for our members to achieve a first collective agreement, Newcrest has appealed to the BCLRB for reconsideration of the Associate Chair's decision to impose the first contract arbitration process under Section 55 of the BC Labour Code. The USW does <u>not</u> expect this appeal to further delay the first contract arbitration process scheduled for April.

PLEASE SEND YOUR CONTACT INFORMATION TO THE UNITED STEELWORKERS LOCAL 1-1937 BY:

Email: redchris@usw1-1937.ca

Phone: 1-800-663-5594

Office: 202 - 1509 Cliffe Avenue, Courtenay, BC V9N 2K6

Local Website: usw@1-1937.ca go to the Contact Us Link in the drop-down tab under More...

Previous USW Local 1-1937 communications regarding the Red Chris Mine can be found on our website, under the News & Events drop-down tab.

PLEASE STAY INFORMED BY CONTACTING USW LOCAL 1-1937

AND LET US KNOW HOW TO BEST CONTACT YOU

STAY SAFE EVERYONE

For any questions you may have please contact Local Union Business Agent, Nolan Paquette, at npaquette@usw1-1937.ca or call 250-668-8664.

You may also contact your onsite Bargaining Committee representatives through their contacts below:

Troy Krauss – Email: tmlk@hotmail.com or Phone: 604-997-7539

Matt Bergson – Email: mattbergson1@gmail.com or Phone: 236-550-9970

Donnie McNeil – Email: wfg.donaldmcneil@gmail.com or Phone: 250-550-4789

In solidarity,

Your Bargaining Committee,

Brian Butler, Nolan Paquette, Richard Arnason, Jeff Bromley, Troy Krauss, Donald McNeil, Matt Bergson

RA//jm

USW Local 1-1937 Offices: Duncan, Port Alberni, Courtenay, Port McNeill, and Burnaby

Website: <u>www.usw1-1937.ca</u> Facebook: usw1-1937

