



2022 - 2023 Red Chris Mine Bargaining

USW LOCAL 1-1937 UPDATE

BARGAINING UPDATE #27 – March 16, 2023

Dear Brothers, Sisters, and Friends,

It is good to know that we are near the end of the bargaining process for your first collective agreement. The timeline to have submissions into the Arbitrator who is making a final ruling on seven outstanding issues is the end of April 2023. With all that going on and finally some light at the end of tunnel, we thought it would be a good time for some positivity.

Last week your bargaining committee held a virtual meeting with the Human Resources team (HR) at Red Chris with a view to start getting things in order for when the collective agreement comes into effect. The meeting went very well with both parties speaking positively about working together on implementing the collective agreement provisions.

Red Chris HR representatives confirmed they are working on securing suitable office space for use by the Union's onsite Union Stewards. We also discussed some joint training for managers and Union members to help manage the collective agreement going forward. The HR reps also noted that they are working on revisions to the payroll system including pay stubs in order to be in line with the additional information that will soon be provided on your statement as per the collective agreement. Red Chris and the Union will need to work closely in the coming weeks and months.

As noted in previous updates the collective agreement allows for up to 20 Union Stewards and these roles of course will include training which cannot be scheduled until we know who and how many members step forward. The intent is to start the training of Union Stewards as soon as possible. Your onsite bargaining committee members (Troy Krauss, Matt Bergson, Donnie McNeil) have all indicated that they wish to stay on as Union Stewards which we are very happy to hear as they have done an outstanding job representing the crew from the beginning.

The role of a Union Steward is to ensure the terms and conditions of the collective agreement are followed by management and to providing information to the Union regarding any new developments and issues arising within the bargaining unit; and to provide information and news from the Local Union to the membership on site. Of primary importance for stewards is to support members with issues they may have and when they file grievances if issues cannot be resolved.

The Local Union is now asking members who may be interested in becoming a Union Steward to please send an email to Nolan Paquette, your Local Union Business Agent, at npaquette@usw1-1937.ca and we will add your name to the list of those interested in becoming a union steward. We will then be calling each of those interested to have a conversation about the Stewards role and what it entails in more detail. When forwarding your name can you please indicate what rotation you are on and department you work in. This will help structure a Union Steward Committee that has Stewards available to the membership across the site.

Nolan looks forward to meeting you all in person very soon after the bargaining process is finalized, and we thank you all for your patience as we near the implementation of your first collective agreement.

Please Look Out for One Another and Work Safe.

For any questions you may have, please contact Local Union Business Agent, Nolan Paquette, at npaquette@usw1-1937.ca or call 250-668-8664.

You may also contact your onsite Bargaining Committee representatives through their contacts below:

Troy Krauss – Email: tmlk@hotmail.com or Phone: 604-997-7539

Matt Bergson – Email: mattbergson1@gmail.com or Phone: 236-550-9970

Donnie McNeil – Email: wfg.donaldmcneil@gmail.com or Phone: 250-550-4789

In solidarity,

Your Bargaining Committee,

Brian Butler, Nolan Paquette, Richard Arnason, Jeff Bromley, Troy Krauss, Donald McNeil, Matt Bergson