



2023 Red Chris Mine

USW LOCAL 1-1937 UPDATE

BULLETIN – June 8, 2023

Dear Brothers and Sisters,

Below is the USW union dues formula and amounts used for calculating union dues. We have included 3 examples of how dues are calculated based on a member's earnings per month up to a capped maximum amount. Union dues will be applicable to members from April 24th forward. Initiation will only apply to members hired after April 24th, 2023. **Union dues are tax deductible.**

EXAMPLES Based on Wage Grade Rate									
<i>Wage Grade 1</i>									
	31.89	X	168 hrs	=	5,357.52	X 1.45%	=	\$77.68	
								ORGANIZING & STRIKE FUND	\$8.40
								LEGAL & ARBITRATION	\$10.52
								\$96.60	
	31.89	X	2.8	=	\$89.29				
								ORGANIZING & STRIKE FUND	\$8.40
								LEGAL & ARBITRATION	\$10.52
					\$108.21			MONTHLY MAXIMUM	
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<i>Wage Grade 13</i>									
	42.23	X	168 hrs	=	\$7,094.64	X 1.45%	=	\$102.87	
								ORGANIZING & STRIKE FUND	\$8.40
								LEGAL & ARBITRATION	\$10.52
								\$121.79	
	42.23	X	2.8	=	\$118.24				
								ORGANIZING & STRIKE FUND	\$8.40
								LEGAL & ARBITRATION	\$10.52
					\$137.16			MONTHLY MAXIMUM	
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<i>Wage Grade 25</i>									
	53.93	X	168 hrs	=	\$9,060.24	X 1.45%	=	\$131.37	
								ORGANIZING & STRIKE FUND	\$8.40
								LEGAL & ARBITRATION	\$10.52
								\$150.29	
	53.93	X	2.8	=	\$151.00				
								ORGANIZING & STRIKE FUND	\$8.40
								LEGAL & ARBITRATION	\$10.52
					\$169.92			MONTHLY MAXIMUM	

USW Local 1-1937 Union Dues Formula (RED CHRIS MINE)

<i>DUES</i>	1.45%	X		Gross monthly earnings (Monthly maximum is 2.8 x hourly rate)
<i>ORGANIZING</i>	2¢	X		Hours worked during month
<i>STRIKE FUND</i>	3¢	X		Hours worked during month

<i>ORGANIZING</i>	168 hrs	X	0.02	=	\$3.36
<i>STRIKE FUND</i>	168 hrs	X	0.03	=	\$5.04
<i>LEGAL & ARBITRATION</i>	31.89	X	33%	=	\$10.52
			TOTAL		\$18.92

	BASE RATE			
<i>INITIATION</i>	31.89	X	2.8	=
				89.29
			X 2	=
				178.58
Always rounded up to higher dollar		=		\$179.00

/sk/aw/jm
usw1-1937

For any questions you may have, please contact Local Union Business Agent, Nolan Paquette, at npaquette@usw1-1937.ca or call 250-668-8664.

You may also contact your onsite Bargaining Committee representatives through their contacts below:

Troy Krauss – Email: tmlk@hotmail.com or Phone: 604-997-7539

Matt Bergson – Email: mattbergson1@gmail.com or Phone: 236-550-9970

Donnie McNeil – Email: wfg.donaldmcneil@gmail.com or Phone: 250-550-4789

In solidarity,

Brian Butler, Nolan Paquette, Richard Arnason, Jeff Bromley, Troy Krauss, Donald McNeil,

Matt Bergson

RA/jm
usw1-1937

USW Local 1-1937 Offices: Duncan, Port Alberni, Courtenay, Port McNeill, and Burnaby

Website: www.usw1-1937.ca

Facebook: [usw1-1937](https://www.facebook.com/usw1-1937)

