



RED CHRIS DEVELOPMENT CORP LOOKS TO DELAY USW CERTIFICATION BY APPEALING TO THE SUPREME COURT

May 12, 2021

Dear Brothers and Sisters,

Today your Union was notified that Red Chris Development Corporation (Newcrest) is appealing the decision to reinstate the Union's Certification. This comes after Newcrest and the Union had confirmed this Thursday, May 13, to have our first meeting and set the stage for collective bargaining.

Three weeks ago, a Newcrest representative committed to giving the USW an updated employee contact list so that the Union could communicate directly with members as we develop the crew's proposals for bargaining and elect two more bargaining committee members. They have since stalled on giving the information as they clearly do not want the members to gain any information about the benefits of USW membership and allow members to speak to us about what they would like to have improved in their workplace.

The Union knew that Newcrest had an ability to appeal, but a leave to appeal will be more than likely rejected by the Supreme Court as it does not rise to an issue of national importance which is required.

Additionally, such an appeal should not delay collective bargaining between the parties, yet, Newcrest has asked as part of their appeal to have collective bargaining postponed, until a decision is made by the Supreme Court. The USW will vigorously challenge these appeals and we believe we will be successful in having them dismissed.

Knowing that Newcrest is aware their appeal is more than likely going to fail, their appeal is only a delay tactic in bargaining. So, the question is, why would they want to delay bargaining?

One reason employers try to delay bargaining for a first collective agreement is that they want to use the time to try and manipulate the crew into believing that a Union is a third party and therefore not needed. This is not true. The Union is all of you. The Union is the workers at the Red Chris mine site working together to use their collective strength to band together and speak with one voice.

The Local Union has facilitated the organizing of you and your co-workers into a bargaining unit, which is by far the most powerful and successful way to make improvements in the workplace; improvements individual workers cannot make on their own. Newcrest knows that there is strength in numbers which is why they want you to be unorganized and without representation. It serves their interest, not yours.

We will update you as we learn more, and we look forward to working with you to gain the best collective agreement possible.

In the meantime, please keep in touch with the Union and send this communication far and wide to your co-workers so that they too understand the reasons behind the latest Red Chris/Newcrest stall tactic.

And if your co-workers are not receiving Union bulletins, ask them to contact us by calling or emailing using the phone number and email below.

Thank you for your patience and please understand we are there for you. We will get past their appeal interference as soon as possible.

In Solidarity,



Brian Butler
President
USW Local 1-1937

Email: redchris@usw1-1937.ca

Phone: 1-800-663-5594



BB/jm
USW1-1937