

## 2019 – 2024 WFP-USW Standard Logging Wage Scale

	Effective June 15, 2019	Effective June 15, 2020	Effective June 15, 2021	Effective June 15, 2022	Effective June 15, 2023
<b>Group 1</b>	<b>\$30.75</b>	<b>\$31.37</b>	<b>\$32.00</b>	<b>\$32.96</b>	<b>\$33.78</b>
Camp Watchman/Gateman					
Labourer					
Bullcook/Bedmaker					
<b>Group 2</b>	<b>\$31.00</b>	<b>\$31.62</b>	<b>\$32.25</b>	<b>\$33.22</b>	<b>\$34.05</b>
Powder Packer					
Roadman					
<b>Group 3</b>	<b>\$31.27</b>	<b>\$31.90</b>	<b>\$32.54</b>	<b>\$33.52</b>	<b>\$34.36</b>
Tree Planter					
<b>Group 4</b>	<b>\$31.56</b>	<b>\$32.19</b>	<b>\$32.83</b>	<b>\$33.81</b>	<b>\$34.66</b>
Drillers Assistant					
Cat Swamper					
Truck Greaser & Clean-up					
Bundler Helper (Dryland Sort)					
Chokerman					
Tire Changeman					
Log Dump Helper					
<b>Group 5</b>	<b>\$31.84</b>	<b>\$32.48</b>	<b>\$33.13</b>	<b>\$34.12</b>	<b>\$34.97</b>
Crew Bus Driver					
Chaser					
Head Bundler (Dryland Sort)					
Boomman					
Second Loader					
Forestry Crewman I					
Engineering Crewman I					
Heli-log Chokerman ( <i>see Note 1 - Heli-log Occupations</i> )					
<b>Group 6</b>	<b>\$32.08</b>	<b>\$32.72</b>	<b>\$33.37</b>	<b>\$34.37</b>	<b>\$35.23</b>
Boring Machine Operator					
Towboat Deckhand					
Chokerman/Electronic Chokers					
Long Line Yarding Chokerman - Drop Line System					
Heli-log Chaser ( <i>see Note 1 - Heli-log Occupations</i> )					

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<b>Group 7</b>	<b>\$32.55</b>	<b>\$33.20</b>	<b>\$33.86</b>	<b>\$34.88</b>	<b>\$35.75</b>
Swifter Winch Operator Utility Man - Grapple Yarding Long Line Yarding Chaser - Drop Line System Forestry Crewman II Engineering Crewman II Powderman Baker + Board Second Cook + Board					

<b>Group 8</b>	<b>\$32.97</b>	<b>\$33.63</b>	<b>\$34.30</b>	<b>\$35.33</b>	<b>\$36.21</b>
Rubber Tired Skidder Operator Bulldozer Operator (Ballast/Fill) Landingman Long Line Yarding Chaser - R.W. - Radio-controlled Motorized Carriage Log Dump Operator Second Boomman Boom Boat Operator Bundling Machine Operator (water) Back Hoe Operator Gravel Truck Driver Small Mobile Drill Operator Truck Driver - Explosives Excavator Operator - Ballast Heli-log Strip Runner ( <i>see Note 1 - Heli-log Occupations</i> )					

<b>Group 9</b>	<b>\$33.58</b>	<b>\$34.25</b>	<b>\$34.94</b>	<b>\$35.99</b>	<b>\$36.89</b>
Full Time First Aid Attendant Level 3 Grader Operator Front End Loader Operator Gradall Operator Bulldozer Operator - Utility Rigging Slinger - R.W. Rubber Tired Skidder Operator - Grapple Forestry Crewman III Engineering Crewman III Dryland Sort Utility Man Head Cook (Small Crew) + Board Heli-log Head Chaser ( <i>see Note 1 - Heli-log Occupations</i> ) Heli-log Feeder Boat ( <i>see Note 1 - Heli-log Occupations</i> )					

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<b>Group 10</b>	<b>\$34.26</b>	<b>\$34.95</b>	<b>\$35.65</b>	<b>\$36.72</b>	<b>\$37.64</b>

Slack Line Rigging Slinger - R.W.  
 Slack Line Second Rigger  
 Head Boomman  
 Log Grader  
 Licensed Scaler/Grader (cubic)  
 Rubber Tired Skidder Operator - Live Boom with Grapple  
 Rigging Slinger - R.W./Electronic Chokers  
 Steel Spar Operator  
 Head Cook (medium & large crew) + Board  
 Heli-log Road Runner (*see Note 1 - Heli-log Occupations*)

<b>Group 11</b>	<b>\$35.20</b>	<b>\$35.90</b>	<b>\$36.62</b>	<b>\$37.72</b>	<b>\$38.66</b>
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Front End Log Loader  
 Bulldozer Operator - Grade  
 Long Line Yarding Second Rigger - Drop Line System  
 Long Line Yarding Rigging Slinger - R.W. - Drop Line System  
 Steel Spar Slack Line Operator  
 Steel Spar Hooker - R.W.  
 Forestry Crewman IV  
 Engineering Crewman IV  
 Truck Dispatcher  
 Rock Driller - Tractor, Tank or Air Track  
 Log Truck Driver
 

- Self Load Trailer - Truck Rate + 0.20
- Preload - Truck Rate + 0.20
- Tri-Axle Trailer - Truck Rate + 0.20
- Pup Trailer - Truck Rate + 0.40
- Self Load Logs - Truck Rate + 0.40
- Low Bed - Truck Rate + 0.40

 Landing Bucker (*see Note 2 - Landing Bucker*)  
 Heli-log Second Hook Tender (*see Note 1 - Heli-log Occupations*)

<b>Group 12</b>	<b>\$36.16</b>	<b>\$36.88</b>	<b>\$37.62</b>	<b>\$38.75</b>	<b>\$39.72</b>
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Forestry Crewman V  
 Long Line Yarding Machine Operator - Drop Line System  
 Long Line Yarding Rigging Slinger - R.W. - Radio-controlled Motorized Carriage  
 Licensed Scaler/Grader (fbm & cubic)  
 Excavator - "Building Grade"

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<b>Group 13</b>	<b>\$37.13</b>	<b>\$37.87</b>	<b>\$38.63</b>	<b>\$39.79</b>	<b>\$40.78</b>
Mobile Grapple Yarder Operator Grapple Yarder Operator Log Loader Operator Hoe Chucker Dryland Sort - Log Stacker Dryland Sort - Front End Log Loader Dryland Sort - Grapple Operator, Mobile or Stationary Bunks Dryland Sort - Bucker Processor Operator Heli-log Hooker ( <i>see Note 1 - Heli-log Occupations</i> )					

<b>Group 14</b>	<b>\$38.17</b>	<b>\$38.93</b>	<b>\$39.71</b>	<b>\$40.90</b>	<b>\$41.92</b>
Slack Line Hook & Rig - R.W. Log Loader Operator - Super Snorkel Mobile Grapple Yarder Hooker/Mobile Back Spar Tender - R.W. Heli-log Bull Hooker ( <i>See Note 1 - Heli-log Occupations</i> )					

<b>Group 15</b>	<b>\$39.17</b>	<b>\$39.95</b>	<b>\$40.75</b>	<b>\$41.97</b>	<b>\$43.02</b>
Long Line Yarding Hook & Rig - R.W. Drop Line System Steel Spar Hook & Rig (Conventional) or Grapple Yarding - R.W. ( <i>see Note 3 – Hook Tenders</i> )					

<b>Group 16</b>	<b>\$40.19</b>	<b>\$40.99</b>	<b>\$41.81</b>	<b>\$43.06</b>	<b>\$44.14</b>
Mechanical Tree Harvester - Production Feller-Buncher Operator					

<b>FALLING &amp; BUCKING</b>					
Falling & Bucking - Hour	<b>\$54.93</b>	<b>\$56.03</b>	<b>\$57.15</b>	<b>\$58.86</b>	<b>\$60.33</b>
Falling & Bucking - Day	<b>\$439.43</b>	<b>\$448.22</b>	<b>\$457.18</b>	<b>\$470.90</b>	<b>\$482.67</b>

**NOTE 1 – HELI-LOG OCCUPATIONS**

*The wage groups for these Heli-log categories include the applicable Radio or Radio Whistle premium where required.*

**NOTE 2 – LANDING BUCKER**

*Effective the date of ratification, the “Landing Bucker” position is moved from Group 13 to Group 11. Employees as of July 23, 2010 who performed the Landing Bucker position on a regular basis, or who held a posting, will be grandfathered and will maintain their existing hourly rate and will receive future wage adjustments accordingly. Certified Fallers who successfully bid into the “Landing Bucker” position will be paid in accordance with Group 13. On the date of ratification employees, other than those listed above, who successfully bid into the “Landing Bucker” position, will be paid in accordance with Group 11.*

**NOTE 3 – HOOK TENDERS**

*Hook Tenders are eligible for Group 15 for days where the Hook Tender is climbing and rigging trees. Otherwise Hook Tender is paid at Group 14.*

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## LOGGING PREMIUMS

First Aid Ticket

Level 2 Certificate - Occupational Rate + 50¢ /hr

Level 3 Certificate - Occupational Rate + \$1.00 /hr

Designated Level 3 – Occupational Rate + \$1.50/hr

Drillers and Powdermen (with valid ticket) - Occupational Rate + 20¢ /hr

Radio Whistle - Occupational Rate + 15-1/2¢ /hr (other than designated rigging categories)

Charge Hands - Occupational Rate + 22¢ /hr

Shift Differential - 60¢ /hr

Travel Time is the greater of Group 1 or 75% of Job Rate

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(FORMS\Wage Supplements\2019-2024 WFP-USW Standard Logging Wage Scale)