



# LOCAL 1-1937

## **MEMBERS AT SODEXO / KITIMAT LNG SITE**

USW has a Collective Agreement in place which was ratified July 8<sup>th</sup>, 2020. Although the ratification was complete, Unite Here Local 40 has persistently disrupted the workforce by spreading misleading and false information and by making empty promises.

While our Union tries to build alliances with other Unions to strengthen the labour movement, Unite Here Local 40 has been actively breaking with solidarity amongst Unions in trying to turn USW members against one another, with unsubstantiated complaints to the BC Labour Relations Board. It is clear that they did this knowing that the USW had an agreement with Sodexo and was planning to vote new hires on it. To be clear, USW and our Local Union would never think of interfering with Local 40's collective bargaining agreements. It has been truly troubling to our Union that Local 40 as a part of the Canadian Labour Congress and the BC Federation of Labour, would act in such a manner.

**We know that you, as members of our Union and employees of Sodexo are tired of the ongoing turmoil, which is why we are pleased to advise that Local 40 has notified us they will be withdrawing ALL of their numerous complaints to the Labour Board.**

We anticipate that there will be no further Local 40 interference, which up to this point, has led to multiple issues in the workplace related and unrelated to employee relations with Sodexo.

It is our hope that members can move forward and forge positive relationships with coworkers without being divided by Local 40 antics and constant negative communications. If you were supporting Local 40 during this process, please know that we respect that was your right and our Union will represent you no differently than anyone else. Once Local 40's withdrawal is made official by the LRB this week, we will ask Sodexo to have all workers once again sign the USW Check Off Card regarding representation.

I will be recruiting and training new stewards to assist the current elected shop stewards as two have moved on to other jobs. There is also a New Members online course scheduled for April 30, 2020, if you would like to learn more about our Union and your Collective Agreement. Space is limited so please visit our webpage at [WWW.USW1-1937.CA](http://WWW.USW1-1937.CA) and under the Education tab, you can fill out an online Education Request Form. All education is paid leave.

As soon as the Provincial Health Officer allows workplace meetings, we will be arranging them regularly onsite to discuss workplace issues and to meet in person. The Local Union is looking forward to continuing to build a strong membership that is represented as best as possible and is regarded as a highly safe and progressive worksite.

With Local 40 withdrawing their complaints at the Labour Board we are confident your work environment will improve, and members can come together as a group to create the solidarity required to face any future issues.

In Solidarity,

Dusty Palmer  
Business Agent