



## Beware of Company Favourites Working to Undermine Support for the Union

June 15, 2021

With support for the USW growing at Red Chris, the Union is being informed by members of many issues they are not happy with, such as overtime not being paid correctly, wanting to end favouritism or Newcrest not sharing in the current high Copper prices with a Copper Bonus. Without the strength of the Union behind the members, it is not likely you will receive these wants. It is not a coincidence that some employees (whom the employer favours) have come out with an effort to mislead the crew on the issue of decertification.

The Union has witnessed many instances where favourites are chosen by management to do the dirty work that the BC Labour Relations Board (BC LRB) will not allow management to do. There are many cases where the BC LRB has found companies guilty of violating the Labour Code by working with certain employees to try and decertify a Union. This is against the law because the decision to join or continue to belong to a Union is only for employees to decide. Management can play no role in that decision.

The USW was recently advised that some members of the crew were misguided into believing that the document they were asked to sign was supportive of the Union. This is completely **False**. In fact, it was a document seeking to decertify the Union.

We ask members to be careful of this misinformation and misguided attempt to get crew members to give up their collective bargaining rights and the long-term betterment of themselves and their families that come with those rights.

If you get asked to sign away your rights, speak out and say no. The sooner management knows their employees want to continue being represented by their Union, the quicker they will understand they need to bargain in good faith with the Union.

Members of the crew will continue to bring these bulletin updates into the workplace as well as through electronic means (email and Facebook) until we have everyone's contact information. To get your contact information to us, please contact us directly and confidentially by email at [redchris@usw.ca](mailto:redchris@usw.ca).