



2021 Red Chris Mine Bargaining

USW LOCAL 1-1937 UPDATE

2021 BARGAINING UPDATE #2 – November 4, 2021

USW Bargaining Committee - News Release

Dear Brothers and Sisters,

On November 2nd, your Union opened bargaining with Newcrest by tabling a comprehensive proposal that seeks to expand your rights, income, and benefits at work and protect you and your family's future from the impacts of contracting out & technological change.

Together your Local Union representatives and your co-workers on the Union's Bargaining Committee will be working hard to secure a better work environment and your fair share of the profits you generate for Newcrest.

We know it has taken a long time to get to this point, but again we want to stress that the delays were not due to your Union. Your employer made every attempt possible to take away your right to belong to a Union and for you to use your collective strength to gain the protections and improvements you deserve. Moving forward with bargaining meetings on December 1, 6, and 7, your Bargaining Committee will keep all of you updated on developments as they arise.

The Union will be sending you an outline of the proposals we tabled yesterday with Newcrest by early next week. Representatives of the Local Union will be scheduling a visit to the Red Chris Mine site in December, where we hope to meet as many members as possible. As the crew is spread across BC and Alberta and due to the remoteness of the camp, face-to-face meetings with all of you will not be easy, but it is important that we get to see you on site in the months ahead.

Your co-workers on the Bargaining Committee have advised that a member is actively trying to get others to sign revocation forms in order to decertify the Union (not to simply have another vote as they are advising you) in an attempt to undermine the long legal process that secured your right to join a Union. We are advised they are telling co-workers that it is just to get another vote. This is very unfortunate that the member feels this way and does not want to give other members the opportunity to see what the Union can do for the workers at Red Chris. The BC Labour Relations Board (LRB) has rules that state a Union cannot be decertified for a period of 12 months from their certification and our Union was only recently certified. The member may not be aware of the LRB rule, nor are they likely aware that very rarely do workers reject a Union once they find out the benefits a Union brings to the workplace.

2021 BARGAINING UPDATE #1 – November 4, 2021 *(continued)*

Remember that the Union is not some third party. The Union is you and your co-workers, working together to make improvements that are rarely made when you act as individuals. The non-union mining industry itself would not compensate workers as they do now if it were not for Unions like the USW setting and improving the standards in all areas every day.

Therefore, we ask that you protect your rights; continue to seize the opportunity to work together to improve your workplace and tell the member that you won't be signing away your rights. The LRB would reject any application they made at this point in the process in any event, but they need to know that the crew's support is solid to continue our work together as a Union.

Together we can and will make the Red Chris Mine a better place to work for you and your co-workers.

If you are not receiving these updates by email or text message, please contact us to be put on our update list. You can find past updates on our website at www.usw1-1937.ca or on Facebook at USWRed.Chris.Mine.

We look forward to continuing to bargain on your behalf and in meeting with many of you when we visit the mine site.

In Solidarity,

Brian Butler
President



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