



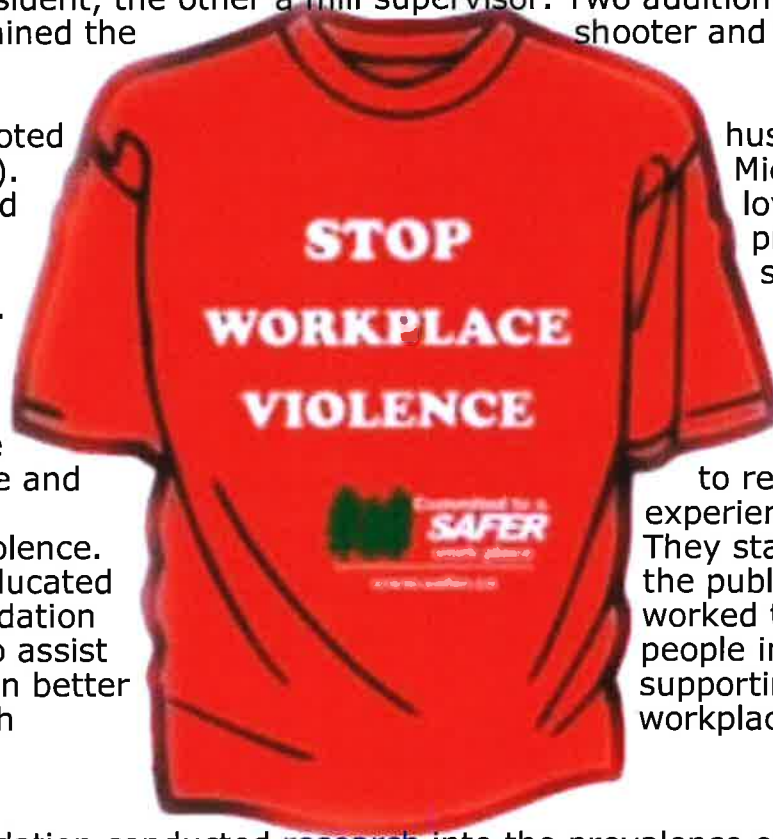
April 30th - Stop Workplace Violence

ON APRIL 30TH, 2014...

Michael John Lunn and Fred James McEachern were killed by a former employee of the company that they worked for. The Nanaimo Mill Shootings took place just before 7 am. The shooter entered the work site carrying a shotgun and a hand gun. Michael was just getting out of his truck in the company parking lot when the shooter approached him. Michael was the first victim who was shot with a heavy gauge shotgun. Michael died only minutes after being shot. Next, the shooter entered a small office and shot and killed a plant supervisor. Then the shooter wounded two additional employees, one being the Vice President, the other a mill supervisor. Two additional coworkers immediately restrained the shooter and ended the shooting spree.

Michael was a devoted grandfather (Papa), plant Chairman and union role of workers at his mill coworkers in need.

Michael's wife children Mark, wanted to turn the feeling too purpose and families who have from workplace violence. Foundation that educated violence. The foundation developing tools to assist health issues and in better help in dealing with and challenges.



husband, father, and Michael was the union loved his work and the protecting the rights of site and supporting

Marlene and his Mitchel and Marcy pain that they were to reach out to other experienced and suffered They started the Redshirt the public about workplace worked towards finding and people in recognizing mental supporting people who need workplace-related conflicts

The Redshirt Foundation conducted [research](#) into the prevalence of workplace violence in sawmills in British Columbia.

Today SAFER continues the good work of the [Redshirt Foundation](#) into preventing workplace violence.

The potential for violence exists whenever there is direct interaction between workers and non-workers. Employers must provide a workplace as safe from the threat of violence as possible. If there is a risk of violence in a workplace, the employer must set up and instruct workers on procedures to eliminate or minimize the risks.

On April 30th we ask that you remember Michael and Fred, but we also ask that you recommit to making your workplace free from workplace violence.

Workplace Violence – it's not Part of the Job

