



UNITED STEELWORKERS LOCAL 1-1937

Representing Sodexo workers in coastal BC

Here is what happens immediately after a decertification:

- Your collective agreement is completely null and void.
- After a 10-month waiting period, there is the certification process which could take an unknown amount of time with info meetings, voting, etc.
- Once the waiting period is completed, you would begin collective bargaining, which could take six months to a year before you have a new collective agreement in place.
 - The agreement you have now does not form the floor of a new one you would have to bargain.
 - Nothing is guaranteed and you could end up with less than you have now.
 - You could also end up on strike like many hospitality workers are today.

Know the facts, keep what you have as you may never be able to recoup the losses you would likely have with a decertification.

