

To all Unionized Employees:

**Re: Department Seniority**

Department seniority will now be your original date of hire unless you have transferred between departments since April 24, 2023.

For employee's who have changed departments since April 24, 2023, your department seniority date will reflect the start date in your new department.

For all other employee's your department seniority date will be your original date of hire with Newcrest Red Chris Mining Limited.

Please review the Department Seniority List and the date that is reflected. If you have a concern about the accuracy of your specific departmental seniority date you have until **July 4<sup>th</sup>, 2024**, to raise an objection.

To raise an objection please scan the QR code below and fill out the form with your employee number, name, and what you believe your department seniority date should be. Please indicate if there is any evidence that we should be aware of that supports why your department seniority date should be different than what is listed – the Company and the Union will review and make a determination.



If you have any questions please email [HR@newcrest.com.au](mailto:HR@newcrest.com.au) for clarification.