



2026 Red Chris Mine

USW LOCAL 1-1937 UPDATE

MEMBER UPDATE JANUARY 21, 2026

January 21, 2026

Hello Members,

There has been a lot of discussion regarding the Company's recent announcement about cancelling the marshalling points in Nanaimo, Kamloops, and Prince George. I want to assure everyone that the Union is actively challenging this decision through the grievance procedure. We will provide an update as soon as the process is concluded or any new information becomes available.

In the meantime, please do NOT book your own flights from any of the above marshalling points. It remains the Company's responsibility to transport workers to and from these designated locations.

We understand there are many unanswered questions at this time. We appreciate your patience as we work through the grievance process.

In solidarity,

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NP/jm
BCUWU

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