



UNITED STEELWORKERS, LOCAL 1-1937

Affiliated with AFL-CIO-CLC

SERVING MEMBERS THROUGHOUT COASTAL BRITISH COLUMBIA



February 25, 2026

Attention: COULSON MILL MEMBERS

UPCOMING UNION MEETING MONDAY, MARCH 9TH AT 9:30 AM

Dear Brothers and Sisters,

As many of you are aware, the Coulson Mill has been purchased by Fraserview Cedar. The Company has been working on finding a log supply since their purchase, with the goal of starting the mill up when they have a few months of supply in front of them. The Local Union has had a few meetings with them to discuss the start-up of the Mill over the past few months.

The Mill is covered by the 2024 – 2030 Collective Agreement terms and conditions that are in place in all major USW-certified forest industry operations on the Coast of BC.

The new company has stated to the Union that they want to operate the Mill under the monetary terms of the previous 2019-2024 Collective Agreement, with some modifications, and have asked the Union for permission to do so. The Union has advised the company that decisions that change the terms of the Collective Agreement are determined by the members of the Union. We advised the company that we would facilitate a meeting with our members in Port Alberni at the Union Hall (4904 Montrose Street, Port Alberni) once they made us aware of which employees were accepting a return-to-work call from the Company.

To date, according to the company, 39 members have agreed to return to work, 4 have declined, and the company has been unable to reach a further 13 members. This communication is made to all members for whom the Union has contact information. If you know someone who has not received this information, please feel free to inform them of this meeting and advise them to update their contract information with the Union.

At the upcoming Union meeting, we have agreed to have the company speak to Union members about their requests to modify the Collective Agreement for the 2024 to 2030 term. Following any questions from the members to the company, the Union will then excuse the company and meet directly with Coulson members to discuss the company's proposed start-up terms.

Following the meeting, the Union will conduct a (Yes/No) vote on the company's terms for those members attending the meeting.

The parties have agreed to hold the meeting on Monday, March 9th, 2026, at the Union Hall (4904 Montrose Street, Port Alberni) starting at 9:30 AM.

Please make every effort to attend this important meeting

In Solidarity,

**Brian Butler
President**

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