



April 27, 2026

ATTENTION: COULSON MILL MEMBERS

UPCOMING UNION MEETING THURSDAY, APRIL 30th, AT 5:00 PM

Dear Members,

The final draft of the proposal that requires your approval prior to being presented to the Company has now been completed. I would like to extend my sincere thanks to Mike, Darrin, and Jim for their time, effort, and contributions throughout this process.

With the final draft complete, the proposal must now be reviewed and voted on by the crew. Should the proposal be approved, it will then be formally presented to the Company. I did reach out to the Company on April 10th after our initial meeting to see if they were interested in hearing a proposal, to which they responded with a very generic response. I have also reached out to them as of last Friday, the 24th, to inform them that a proposal has been made and a formal vote will need to take place before being sent to them, to which I have not received a response back yet.

To facilitate this, I would like to hold a meeting at the Port Alberni Hall on **Thursday, April 30th, at 5:00 p.m.** During this meeting, we will review the final proposal, discuss the rationale behind its contents, and proceed with a vote. If the proposal passes, arrangements will be made to present it to the Company. Should you have any questions or concerns in advance of the meeting, please do not hesitate to reach out to me.

Thank you all for your continued patience and engagement.

In Solidarity,

Mike Redman
Business Agent

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BCUWU