



# **UNITED STEELWORKERS**

## **LOCAL 1-1937**

### **NOTICE TO ALL NEW USW LOCAL 1-1937 MEMBERS**

**FOLLOWING OUR RATIFICATION VOTE HELD JUNE 8, 2020 WE ARE PLEASED TO ANNOUNCE SODEXO WORKERS HAVE RATIFIED THE COLLECTIVE AGREEMENT WITH A 100% VOTE**

#### **Congratulations and Welcome to our Union**

We are confident you will find your work for Sodexo and your relationship with the United Steelworkers Local 1-1937 rewarding and meaningful. The other 6100 members of our Local Union welcome you. Some of which work locally in the Terrace area such as members at Skeena Sawmills, Terrace Totem Ford, McCarthy Motors and Terrace Timber.

While the ratification of the collective agreement is complete, we are disappointed to hear that Unite Here continues to try and disrupt your new collective agreement and relationship with our Union and your employer, Sodexo. As of right now, Unite Here's application before the BC Labour Relations Board (BCLRB) is holding up the retroactive pay we negotiated as part of our collective agreement because, according to Sodexo, they cannot make that payment while there is an application before the BCLRB. You are well within your rights to advise them to not contact you any further and ask them to respect your collective agreement and choice of Union.

The issue of Unite Here's interference will take some time for our organization and Sodexo to deal with legally, but we do not want it to distract your ability to work safely for your new employer. We remain confident that our relationship will continue for the betterment of your working relationship with Sodexo. We are hopeful that Unite Here will respect your collective agreement, withdraw their labour board actions and allow you to focus on working safely in your workplace. USW will be keeping our focus on representing you in the best way possible.

Again, welcome to the largest private sector Union in Canada. I will be in touch with you in the coming days. **In the mean time if you have any questions please contact me anytime.**

**In solidarity,**

**Dusty Palmer**  
**Business Agent**  
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