



UNITED STEELWORKERS

LOCAL 1-1937

Representing Sodexo workers in coastal BC

IMPORTANT NOTICE REGARDING YOUR FUTURE EMPLOYMENT

**To keep USW representation and your Collective Agreement,
VOTE “NO” TO UNITE HERE
when you receive your ballot on Wednesday, July 15**

Here’s why:

The United Steelworkers Local 1-1937 (USW) fully understands how confusing it has become since Unite Here Local 40 (UH) started interfering in the Collective Agreement that is in place between our Union and Sodexo. We are very sorry you are having to be subjected to the constant and harassing behaviour of Local 40.

We want to clear up some of that confusion. **Contact our Business Agent Dusty Palmer (1-250-710-6768 / dpalmer@usw1-1937.ca) anytime.**

An electronic vote is being scheduled by the BC Labour Relations Board (LRB) on Wednesday July 15. This vote is to determine if Sodexo employees want to be represented by Local 40. They do not have a collective agreement with Sodexo and would have to start the bargaining process from square one. The LRB will forward you instructions on how to vote. **To keep USW and your current contract, you need to vote “no”.**

Will there be more votes? Let us explain...

After we ratified our collective agreement, Unite Here Local 40 became desperate and filed an application at the BC Labour Relations Board (LRB) to try and gain bargaining rights for Sodexo employees. Regardless of our objections and the fact you have a union and a collective agreement, the Labour Board has to hold a vote within 5 days of such an application.

The USW also made application to the LRB and there is a hearing into that application on Thursday, July 16. That hearing may also result in a vote or votes, and we will advise you if and when those will take place.

LET'S COMPARE WHAT THE UNIONS ARE OFFERING....

UNITED STEELWORKERS

UNITE HERE

- | | |
|-------------------------------------|-------------------------------|
| ✓ Better contract - guaranteed | ✗ No contract - no guarantee |
| ✓ Retro pay guaranteed | ✗ Empty promises |
| ✓ Established relations with Sodexo | ✗ No relationship with Sodexo |
| ✓ Larger Union with more support | ✗ Smaller Union, less service |
-

United Steelworkers Local 1-1937 asks you to consider the benefits of USW and our guaranteed contract. **VOTE "NO" to UNITE HERE** this week to protect your guaranteed contract with USW Local 1-1937.

We look forward to continuing to represent you in your workplace.

In solidarity,
Dusty Palmer, USW Local 1-1937 Business Agent
Cell: **1-250-710-6768**
Email: **dpalmer@usw1-1937.ca**