



# UNITED STEELWORKERS LOCAL 1-1937

Representing Sodexo workers in coastal BC

**You have a negotiated collective agreement, with a strong union that's looking out for you.**

**Here are some of the great benefits of being a USW member at Sodexo that Unite Here doesn't have:**

- ✓ Night shift premium at \$1 per hour ( vs. 55 cents with Local 40)
- ✓ Training premium of 50 cents per hour
- ✓ Double rate for working on your birthday!
- ✓ Travel stipend of \$20 for those traveling to site locally
- ✓ Approximately \$160 - \$175 per year for safety shoes
- ✓ Tuition Reimbursement Program – up to \$1,000 per year
- ✓ Multi-skilled bonus of 50 cents per hour for employees with two certifications / tickets
- ✓ No split shifts
- ✓ 6 - 12 months seniority retention in case of layoff (vs. only 30 days with Local 40)

**Don't give up what you already have for empty promises! Today: VOTE "NO" to Unite Here Local 40.**

