



## USW Local 1-1937 & SODEXO

### HOW USW LOCAL 1-1937 & SODEXO BID FOR THIS PROJECT

Sodexo won the bid to provide food and service workers for this lodge in Kitimat BC earlier this year, which is currently underway and is being built by ATCO –Bird Joint Venture.

To secure the bid, Sodexo was required to have a Collective Agreement in place. Given Sodexo's positive twenty (20) year history in working with the United Steelworkers and its members in other ventures, it made sense to continue their relationship with the USW for this project.

USW Local 1-1937 has been working with Sodexo to negotiate a good collective agreement for the bid for well over a year **before** the first employees were hired. We currently have a voluntary recognition collective Agreement for the Cedar Valley Lodge project which you have received, and can view by clicking on the provided link.

USW Local 1-1937 understands that Sodexo has been ordered by the LRB to also provide the list of employee contact information to Unite Local 40 and thus you may expect to hear from Unite Local 40 over the next few days. Unite Local 40 will likely try to persuade you that they can get a better deal from Sodexo than USW Local 1-1937 got you, which **we do not believe they can**. **You have no obligation to speak or respond to Unite Local 40** (or to any union), but USW Local 1-1937 hopes that you will give USW Local 1-1937 a chance to fully explain the voluntary recognition agreement so you know what the benefits of being a USW member are.

USW Local 1-1937 has worked together with Sodexo to create the best possible contract that not only was needed to gain the work, but most importantly to ensure workers have a safe, secure workplace, with good working conditions, while earning good wages and benefits for themselves and their families.

**The Local Union will be contacting Sodexo employees this week and next to advise you of the Union's role in the workplace, the Collective Agreement, the ratification process and your membership within the Local Union including the terms of the Collective Agreement and your workplace rights.**

The over 6000 members of the **United Steelworkers Local 1-1937 welcomes you and your participation within our Union**, which is the strongest Private Sector Union in Canada.

Our Union truly is, Unity and Strength for Workers.



## Who We Are

### USW Local 1-1937

The United Steelworkers represent approximately 225,000 working men and women in Canada. BC's largest and strongest industrial trade union — the UNITED STEELWORKERS (USW) - is actively organizing your workplace.

You can join USW in order to achieve better wages and benefits, improved working and health conditions and job security. By joining our local union, you will become part of the strongest industrial trade union in BC.

The USW is a community-based union, representing a broad array of workers in the service industries, we work in mining and smelting, the forest industry, industrial mill construction and renovation, manufacturing and transportation.

**We are nurses and nurses' aides. We make Harley Davidson motorcycles and Carrier air conditioners. We are custodians in schools, bus drivers and we create energy-saving wind turbines that help save our planet.**

**We serve you at banks and teach at universities. You'll find us in grocery stores, education centres and at utility companies.**

We are trades people, slot attendants, food prep workers, fish plant processors and city water testers.

**We serve you at education centres and clean your children's classrooms. You'll find us in treatment plants, mills, mines and at the front counter at city halls.**

With the Steelworkers you will get a union that will work closely with you right from the start. The Steelworkers negotiate on your behalf, in your best interests. We are a workers' union. **In fact, the USW have negotiated a collective agreement with your employer (Sodexo) as it was necessary to do so for Sodexo to bid for the work in this lodge.**

The United Steelworkers have the best collective agreements, negotiating comprehensive benefit packages for individuals and families, including increased vacation pay, leave provisions and shift premiums.

**USW Business Agents will be available to meet in person, at the worksite July 3, 2020 and will be holding ratification votes over the next two weeks. Time and place will be posted at the worksite. Looking forward to meeting you.**