



United Steelworkers Local 1-1937 (USW)

United Steelworkers Local 1-1937 (USW) would like to acknowledge how confusing the last couple of weeks has likely been for you. We are sorry that Unite Here continues to interfere and disrupt your workplace.

Some of you may be aware that there was a Labour Board hearing by conference call today, in which USW Local 1-1937, Sodexo and Unite Here Local 40 (UH) representatives were present. The BC Labour Relations Board Vice-Chair conducting the meeting advised the parties he needed to think about the issues raised overnight and would talk to us all again at 11 am tomorrow, to explain how events will proceed.

After we hear from the Vice Chair tomorrow, we will update you on what you can expect going forward. We do however, want to prepare you that the Vice Chair may order one or more votes to take place this week and next. These votes, if conducted, will be sealed pending a hearing regarding the USW's ratified collective agreement.

To be clear, the USW have a superior Collective Agreement that is guaranteed after the majority of you voted 100% in favour of ratifying the agreement on July 8th, 2020.

Our agreement is better than the Unite Here Civeo agreement that they made empty promises to negotiate for you. It is important to know that Unite Here Local 40 cannot promise you anything at this point as they have not even be granted the right to bargain on your behalf and they certainly cannot guarantee what the United Steelworkers have already negotiated and what you have already voted in favour of.

Whatever UH promises you, the USW have already delivered to you and more. It makes no sense to risk your future on the empty promises of UH. We would also again urge you to notify them that you do not want them to contact you any further or interfere with your work and your Union, the United Steelworkers Local 1-1937.

We will send an update after the LRB Vice Chair decides how we will move forward. Stay strong.

In solidarity,

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