

WorkBC Wage Subsidy

The Wage Subsidy service provides funding to an eligible employer to subsidize a client's wage as an incentive for the employer to hire and provide work experience and on-the-job training to an eligible client who has been identified as needing work experience.

We have 3 different subsidies available for employers, and it is based on the client type.

WorkBC Clients (general client)

Priority Clients (Youth and clients with disabilities or on PWD)

Custom Clients (Multi-barriered clients and clients with disabilities)

WorkBC Clients – 24-week Wage Subsidy

50% of wages are reimbursed for month 1 & 2 of employment

25% of wages are reimbursed for month 3 & 4 of employment

15% of wages are reimbursed for month 5 & 6 of employment

Priority Clients – 24-week Wage Subsidy

75% of wages are reimbursed for month 1 & 2 of employment

50% of wages are reimbursed for month 3 & 4 of employment

25% of wages are reimbursed for month 5 & 6 of employment

Custom – Negotiated up to 78 weeks

Negotiated up to 85%

Once you have registered for services and completed your intake appointment, your Employment Counsellor can explain the Wage Subsidy in more detail, provide you with tips on how to share the Wage Subsidy with a potential employer and can reach out to any employer directly to explain the Wage Subsidy Service.

The Wage Subsidy Service is to incentivize employers to hire a candidate that may require additional training or does not currently hold the skills/training required for the role. Although WorkBC follows both the client and employer through the duration of the Wage Subsidy to offer support, the client is a regular employee of the company/employer and navigates employment as such.

Questions about the Wage Subsidy Service?

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